

Howard County Department of Fire and Rescue Services

General Order 100.02 Organizational Relationships

Attachment A:
Support Bureau Position Summary

Update 03/03/2021 1500

ADMINISTRATIVE SERVICES BUREAU (ASB) Support Position Summary

Update 03/03/2021 1500

This represents the structure as of the date indicate Functional DFRS Title (Projects Title)	Type	JD Title	Functional JD Title	Current Emp Name	Reports To	Worksite	Primary Projects & Duties	Secondary Projects & Duties
Bureau Chief	Uniformed	Assistant Chief	Bureau Chief	V. Baker	Finance/Admin DC	HQ	- Bureau vision, planning, representation, & oversight - Bureau budget development and oversight - Personnel management - Project management oversight	Human Resources mgmt DFRS procurement and grants administrator Contracts administrator Deptartment counsel
Professional Standards Officer, Exec BC	Uniformed	Battalion Chief	Professional Standards	J. Carter	Bureau Chief	HQ	- Law Liason - Personnel review Case Manager - Professional Standards Policy Development - Volunteer Standards	- Payroll Authorization - Tuition assitance authorizor - Weekly Bureau Report - PAF Authorizor
Administrative Services Coordinator	Civilian	Admin Analyst II 7003	Administrative Services	T. Sheppard	Bureau Chief	HQ	 - Promotional process coordination - Human Resources liason - Position requests and job descriptions - Hiring process 	- FMLA - HR counsel - Cultural inclusion
Research Policy and Planning Specialist	Civilian	Admin Analyst I	Research Policy and Planning Specialist	C. Clary	Bureau Chief	HQ	Research Policy Coordination ASB Policy Development Records Retention	- RIM for ASB - Department COOP corrdinator
Financial Services Manager	Civilian	Fiscal Specialist I	Financial Services Officer	R. Watson	Bureau Chief	HQ	- PDQ Coordinator - SAP/Quickbooks entry and reconicilation - Employee Inventory - Budget development	- LOSAP Forms - Purchasing Coordinator/liason - Assist with mail
Payroll Administrator	Civilian	Administrative Assistant	Payroll Manager	T. Jenkins	Bureau Chief	HQ	- Payroll Verification/Entry - Overtime Report Development - FMLA Time Keeper portion - EID Corrdinator	- PAF's for various requests - Time loss reports - Assist with mail
Administrative Assistant	Civilian	Admin Support Tech III	Admin Services	C. Adcock	Bureau Chief	Sta2	- Volunteer administrative support - Back up payroll processing	
Front Officer Customer Service Agent	Civilian	Admin Support Tech II 7450	Admin Services	Vacant Holding	Bureau Chief	HQ	- Phone receptionist for 6000 - Greet visitors at from desk - Assit with ASB filing - Assist with mail dispersal	
Front Officer Customer Service Agent	Contract	Admin Services	Admin Services	B. Bright	Bureau Chief	HQ	Phone receptionist for 6000 Greet visitors at from desk Assit with ASB filing Assist with mail dispersal	
Grants and SAP Manager	Civilian	Fiscal Manager I	Grants/SAP Mgr	M. Kordusky	Bureau Chief	HQ	 Ensures the Department is Fiscally sound. Monthly analysis of business areas, expenses, and OT. Grant application, fund mgmt, & compliance. SAP data/shopping cart coordination. 	Grant research Grant liason with OEM Grant budget development Assist with operating budget development
Administrative Assistant	Civilian	Admin Support Tech III	Admin Services	K. Harold	Bureau Chief	Sta1	- Station Administration (Station 1) - Back up payroll processing	
Volunteer Budget Coordinator	Civilian	Admin Analyst I	Volunteer Budget Coordinator	R. Pipik	Bureau Chief	НQ	- Financial liason between the Dept. & volunteer corps Compile monthly vol expense reconcilliation Review financial admin & budget issues for vol corps.	-Participate in audits -Monitor budget centers -Submit volunteer budget requests
Administrative Assistant	Contingent	Paraprofessional	Admin Services	P. Thompson	Bureau Chief	Sta6	- Station Administration (Station 1) - Back up payroll processing	

LOGISTICS BUREAU (Logs) Support Position Summary

Undate 03/03/2021 1500

This represents the structure as of the date indicate Functional DFRS Title (Projects Title)	Type	JD Title	Functional JD Title	Current Emp	Reports To	Worksite	Primary Projects & Duties	Secondary Projects & Duties
Bureau Chief	Uniformed	Assistant Chief	Bureau Chief	Name M. LePore	Logistics DC	HQ	- Bureau vision, planning, representation, & oversight - Bureau budget development and oversight - Personnel management - Project management oversight	Policy development Personnel supervision Contingency planning Bureau liaison
Bureau Admin Support Specialist	Civilian	Admin Analyst I	Admin Analyst I	A. Anuszewski	Bureau Chief	HQ	 Process requests for goods and services Process reimbursements Bureau SAP super user FAICS tag mgmt 	 Monthly mileage reporting PDQ records maintenance RIM Manager Purchasing/Finance liaison
Logistics Exec BC	Uniformed	Battalion Chief	Support Services Branch	P. Blaney	Bureau Chief	HQ	- Coordinates vehicle procurement - Coordinates vehicle disposal - Assists with vehicle specifications - Risk management liason	- Central Fleet liaison - Replacment planning - EZ Pass coordinator - Liaison with outside vendors
Ground Support Unit Leader (GSUL)	Uniformed	Fire Captain	Ground Support / Supply Unit Leader	M. Stout	Battalion Chief	PSTC	- GSU / Supply management (QM, SCBA, O2) - Annual testing/compliance - Apparatus specification - Rural water supply liaison	- Opticom - SAP shop manager - Project coordination
Quartermaster	Civilian	Admin Analyst I	Quartermaster	J. McComb	Battalion Chief	Other	- Manages QM shop - Compiles reports as needed - Determines stock / supply acquistion - Maintains records of all transactions	- Contracts review - Quality control manager - process control manager - Vendor Ilaison
Quartermaster Senior Stores Clerk	Civilian	Senior Stores Clerk	Quartermaster Senior Stores Clerk	D. Hines	Quartermaster	Other	- Assist with order intake - Product inventory - Product acquisition - SAP clerk H19	
Supply Unit Assistant	Contingent	Contingent Professional	Supply Unit	S. Sharpe	Quartermaster	Other	Assist with order intake Process internal orders Manage ID program	
Ground Support - Shop Coordinator	Uniformed	Fire Lieutenant	Ground Support - Shop Coordinator	C. Alliger	Captain, GSUL	PSTC	- Maintain and service equipment - Schedule testing of all equipment - Coordinate apparatus movement - Inventory maintenance	- Supply acquisition
Ground Support Unit Technician	Contingent	Contingent Professional	Ground Support Unit	Vacant Holding	Captain, GSUL	PSTC	- Equipment maintenance - Apparatus relocation - Snow removal	- Testing - Cistern maintenance
Ground Support Unit Technician	Contingent	Contingent Professional	Ground Support Unit	Vacant Holding	Captain, GSUL	PSTC	Apparatus relocation Snow removal Cistern maintenance	
Ground Support - Reserve Equip Mgr	Uniformed	Firefighter HVO	Ground Support - Reserve Equip Mgr	L. Yates	Lieutenant, GSSC	PSTC	- Apparatus relocation - Undercarriage wash program - Vehicle marking - Snow removal	
Ground Support - Vehicle Coordinator	Uniformed	Firefighter	Ground Support - Vehicle Coordinator	B. Floyd	Lieutenant, GSSC	Other	- Shop liaison - Snow removal - Apparatus relocation - Imaint reporting	
SCBA Maintenance Coordinator	Civilian	Operations Leader I	Support Unit - SCBA Maint Coord	T. Gajewski	Captain, GSUL	Other	- SCBA program management - SCBA maintenance - SCBA records management - Compressor maintenance	
SCBA Maintenance Technician	Civilian	Operations Technician I 7550	Support Unit - SCBA Maint Tech	VACANT	Captain, GSUL	Other	- SCBA maintenance - SCBA records management - Compressor maintenance	

Supply Unit Assistant	Civilian	Senior Stores Clerk	Supply Unit	R. Alves	Quartermaster	Other	- Assist with order intake - Process internal orders - Stock	
MOGS/FOGS Technician	Civilian	Operations Leader I	MOGS/FOGS Tech	C. Sherman	Captain, GSUL	Other	- Generate, fill/refill cylinders - Distribution of medical grade O2	Assist with Logistics duties as needed
Logisitics Special Projects Officer	Uniformed	Fire Captain	Logistics/Special Projects	Vacant Holding	Bureau Chief	Other	- Facility maintenance coordinator - Contracts analysts - Quality control manager - Scheduling coordinator	
Logistics Special Projects Assistant	Uniformed	Fire Lieutenant	Logistics/Special Projects	D. McKay	Captain, Logs/Spec Proj	Other	- Contract review - Capital projects review - Special projects	
Mail Carrier	Contingent	Contingent Professional	Services - Mail Carrier	Vacant Holding	Battalion Chief	HQ	- Mail delivery	

EMERGENCY SERVICES BUREAU (ESB) Support Position Summary

Update 03/03/2021 1500

Functional DFRS Title (Projects Title)	Туре	JD Title	Functional JD Title	Current Emp	Reports To	Worksite	Primary Projects & Duties	Secondary Projects & Duties
				Name			- Bureau vision, planning, representation, & oversight	TEMS program management
Bureau Chief	Uniformed	Assistant Chief	Bureau Chief	S. Alliger	Operations DC	HQ	- Bureau budget development and oversight - Personnel management - Project management oversight	- TEMS program management - UASI special operations committee - Operations command group
Billing Program Manager	Civilian	Senior Analyst	Billing Program Manager	T. Bailey	Bureau Chief	HQ	- Manage the EMS Reimbursement Office functions - Manage relationship with billing contractor - Develop, maintain, and monitor polices and procedures - Considerate of the Contract of the Co	- Ensure program compliance with legal and regulatory requirements - Patient advocate - Interface with internal/external stakeholders - Patient and the state of the state o
Billing Program Fiscal Specialist	Civilian	Fiscal Specialist II 7448	Billing Program Fiscal Specialist	Vacant Holding	Billing Program Mgr	HQ	- Supervise staff - Execute billing transactions - Maintain detailed records for accounts receivables - Produce reports - Interface with internal/external stakeholders	- Design, develop, and assist delivery of public information initiatives
Bureau Admin Support Specialist	Civilian	Admin Aide	Admin Aide ESB	T. Namie	Bureau Chief	HQ	- Bureau budget and accounts payable tracking - Bureau admin support - Bureau records mgmt to include RIM - Subpeona distribution coordinator	- Processing of official Leave - Department Notary - Office supply mgmt - Freedom of Information requests
Fire & Rescue Exec BC	Uniformed	Battalion Chief	Fire & Rescue Exec BC	E. Shilling	Bureau Chief	HQ	 Field BC liaison Field personnel staffing administrator Field annual leave coordinator 	- Field BC meeting coordination - Personnel evaluations - Operational GO development
Fire and Rescue Support Officer	Uniformed	Fire Captain	Fire and Rescue Staff Captain	J. Singletary	BC/Supp	HQ	- Special events coordinator - Staffing analysis reporting - County Volunteer program manager - Bike Team Coordinator	- Moving violations coordiantor
Emergency Services and Staffing Analyst	Civilian	Tech Serv Sup Specialist III	Analyst ESB	M. Hussle	BC/Supp	HQ	- Telestaff system administrator - Field staffing actions coordination - RIM records retention committee - Staffing system training delivery	- Department Telestaff Workforce Payroll program -integration
Special Ops Exec BC	Uniformed	Battalion Chief	Special Ops Exec BC	S. Hardesty	Bureau Chief	HQ	- Special Operations team leader - UASI US&R point of contact - UASI hazmat county representative - EOC fire dept liaison	- LEPC & EMOG representative - Special Operations purchases - Special Operations training budget - Secondary EMOG representative
Special Ops Support Officer	Uniformed	Fire Captain	Special Ops Staff Captain	John Zour	BC/SO	Sta10	- Special Operations cert training - 50 skills enhancement (recert) development - 50 equipment R&D - 50 assistant team leader	Assist E&T in rescue training delivery MICRB Level II Instructor certification Special Ops TOG maintenance
Emergency Medical Services Exec BC	Uniformed	Battalion Chief Paramedic	Emergency Medical Services Exec BC	D. Sabat	Bureau Chief	HQ	- EMS operations administrator - QA program administrator - County Rep UASI Health & Medical committee - EMS operational orders management	- CISM MIH Billing program management - HCGH liaison (STEMI/Stroke) - MIEMSS region III representative (Comm) - MAB program manager
EMS Suport Officer, Infection Control Officer	Uniformed	Fire Captain Paramedic	Infection Control Officer	E. Cohn	BC/EMS	HQ	- Infection Control Officer - CISM program administration - QA officer - Narcotics program management	- MIEMSS ambo inspections (VAIP) - Ambulance specs committee ESB rep - HoCo gov vulnerable adults - Laison with health dept
eMeds and Preplan Administrator	Uniformed	Lieutenant Temp a FF Position (ESB 2018-12-11)	eMeds and Preplan Administrator	V. Conner	BC/EMS	HQ	- EMS documentation program mangement - Building preplan program coordinator - CommandScope system administrator - eMeds system administrator	
Quality Assurance Officer	Civilian	Admin Analyst	Quality Assurance Officer	K. Rubach	BC/EMS	HQ	- Conduct PCR review and analysis - Generate feedback for providers and management - Recommend improvement strategies and training programs - Coordinate QA programs with field supervisors, ESB, and DMD	Oversee QA/QI records management Ensure compliance with MIEMSS, state, and local statute Conduct audits to assess quality of care
MIH Coordinator	Uniformed	Firefighter Paramedic	MIH Coordinator	C. Castro	BC/EMS	HQ	- Plan, design, develop and manage County MIH program - Coordinate internal elements of the MIH program - Coordinate external elements with interagency partners - Participate on interagency groups and task forces	- Establish strategic relationships with public and private entities - Monitor EMS system and MIH service performance - Coordinate and conduct patient visits and MIH care delivery - Develop policies and procedures related to MIH

OFFICE OF FIRE MARSHAL (OFM) Support Position Summary

Update 03/03/2021 1500

This represents the structure as of the date indicated Functional DFRS Title (Projects Title)	Туре	JD Title	Functional JD Title	Current Emp Name	Reports To	Worksite	Primary Projects & Duties	Secondary Projects & Duties
Bureau Chief	Uniformed	Assistant Chief Paramedic	Bureau Chief	T. Concha	Operations DC	HQ	- Bureau vision, planning, representaiton, & oversight - Bureau budget development and oversight - Personnel management - Project management oversight	- County Fire Marshal - BRIMT Team Leader - Dept legislative representative in Annapolis - County development plans review oversight
OFM Executive BC	Uniformed	Battalion Chief Paramedic	Code Enforcement & Investigations	J. Clancy	Bureau Chief	HQ	 Inspection program oversight Fire Investigation & HCPD Liaison Fire Marshals SubCommittee Representative Electronic reporting oversight for bureau 	- RIM - Backup Fire Investigator - Manage Inquiries/complaints
Bureau Admin Support Specialist	Civilian	Administrative Aide	OFM Support	R. Kelly	Bureau Chief	HQ	Bureau budget and accounts payable tracking Bureau admin support Bureau records mgmt to include RIM Accounts receivable for inspections	- Secretary, MD State Fire Marshals Sub-Comm - Recreational burn permits - Freedom of Information requests - Emergency Building Coordinator
Code Development & Plans Review Specialist	Contingent	Contingent Professional	OFM Research	C. Ridgely	Bureau Chief	HQ	- Amending the fire code - Initial plans reviewer - Code reasearch - Pdox (plans review) software administator	
Fire Investigations Officer	Uniformed	Captain	Investigations	M. Plumer	Battalion Chief	Other	 - Fire Investigation - Fire Investigation - Law Enforcement FI - Juvenile Fire Setter program oversight 	- IT research for the Bureau - Produces internal Reports for the Bureau - 17.105 and 17.106 complaints - 4 Pyrotechnics
Fire & Explosive Investigations Officer	Uniformed	Lieutenant Paramedic	Investigations	K. Frizzell	Captain, Investigations	Other	 Fire investigations Oversees explosives & fireworks On call fire marshal Fire inspections 	- Audio/Visual equipment for bureau
Fire Investigations Officer	Uniformed	Lieutenant	Investigations	K. Hubbard	Captain, Investigations	Other	- Fire investigations - Fire inspections - Juvenile fire setter coordinator - On call fire marshal	- Support canine program (past handler)
Fire Investigator & Canine Officer	Uniformed	Captain	Investigations K-9	C. Matthews	Battalion Chief	Other	- Fire investigations - Canine handler - Fire inspections - On call fire marshal	- Assist with Juvenile Fire Setter program
Fire Investigator & Background Specialist	Uniformed	Lieutenant	Investigations	VACANT	Captain, Investigations	Other	 Fire Investigations Fire Inspector Department Background checks On Call Fire Marshal 	- Bureau apparatus management
Code Enforcement & Hazmat Inspections	Uniformed	Lieutenant (Temp as a FF)	Code Enforcement	C. McClintock	Captain, Code Enforcement	Other	- Fire inspections - Hazmat Facility inspections - Hazmat Permitting - Liaison with ESB for HM Pre plans	- Special Events Inspections
Fire Investigator & Code Enforcement Specialist	Uniformed	Firefighter	Code Enforcement & Investigations	C. Leonard	Capt, Code Enforcement	Other	- Fire inspections - Fire investigations - Liaison with fire protection community - Training Coordinator for the Bureau	- Mobile Eyes system coordinator - Hazmat inspections - Liqour license enforcement (HCPD Det) - Knox Box system coordinator
Code Enforcement Officer	Uniformed	Captain	Code Enforcement	K. Panizari	Battalion Chief	Other	- Fire inspections - Coordinate fire prevention activities - Supervises uniform inspection program - Special hazards	- Accela (DILP Inspections software)
Code Enforcement & Contingent Programs Officer	Uniformed	Lieutenant	Code Enforcement	A. Breznak	Capt, Code Enforcement	Other	- Fire & life safety inspections - HCPSS liaison - Fire lane enforcement - Supervises the contingent inspectors	- Special Events inspection coordinator
Fire Code Enforcement Specialist	Uniformed	Lieutenant	Code Enforcement	J. Shim	Capt, Code Enforcement	Other	 Fire inspections Mobile home park inspections Knox box coordinator Supervise fire drills 	

Contingent Fire Inspector & Code R&D Specialist	Contingent	Contingent Professional	Fire Inspector	C. Brown	Lt/Code Enforcement	HQ	- Code research and development - Crowd Manager program - Internet fire code inquiry/complaints - Capacity ratings	- Fire inspections - Assisted living education program - Liquor license inspections
Contingent Fire Inspector	Contingent	Contingent Professional	Fire Inspector	D. Heath	Lt/Code Enforcement	HQ	- Fire inspections - Eastern county and Route 1 inspections	
Contingent Fire Inspector	Contingent	Contingent Professional	Fire Inspector	N. Myers	Lt/Code Enforcement	HQ	- Fire inspections - Private school inspector - Day care center inspector	
Contingent Fire Inspector	Contingent	Contingent Professional	Fire Inspector	E. Randall	Lt/Code Enforcement	HQ	- Fire inspections - Day care home inspections coordinator - Daycare centers and private schools	
Contingent Fire Inspector	Contingent	Contingent Professional	Fire Inspector	A. Magnus	Lt/Code Enforcement	HQ	- Fire inspections - Columbia Mall & Town Center - Central county area inspections - Cold weather shelters	
Contingent Fire Inspector	Contingent	Contingent Professional	Fire Inspector	R. Robey	Lt/Code Enforcement	HQ	- Fire inspections - Ellicott City & western county inspections	
Contingent Fire Inspector	Contingent	Contingent Professional	Fire Inspector	G. Paige	Lt/Code Enforcement	HQ	- Fire inspections - Health care inspector - Assisted living facility inspector	
Contingent Fire Inspector	Contingent	Contingent Professional	Fire Inspector	B. Bennett	Lt/Code Enforcement	HQ	- Fire inspections -	
Contingent Fire Inspector	Contingent	Contingent Professional	Fire Inspector	T. Hoffman	Lt/Code Enforcement	HQ	- Fire inspections -	
Contingent Fire Inspector	Contingent	Contingent Professional	Fire Inspector	B. Gearhart	Lt/Code Enforcement	HQ	- Fire inspections - Eastern county and Route 1 inspections	

BUREAU OF OCCUPATIONAL HEALTH & SAFETY (BOSH) Support Position Summary

Update 03/03/2021 1500

Type _	JD Title	Functional JD Title	Current Emp Name	Reports To	Worksite	Primary Projects & Duties	Secondary Projects & Duties
Uniformed	Assistant Chief	Bureau Chief Safety and Health Officer	Vacant Holding	Plans DC	HQ	Bureau vision, planning, representation, & oversight Bureau budget development and oversight Personnel management Project management oversight	Department Safety Officer Primary BOSH liaison OSH program approval & oversight
Civilian	Senior Admin Analyst	Risk Mgmt Analyst & Programs Admin	K. Derthick	Bureau Chief	HQ	- Risk management program manager - RM outreach programs delivery - RM tracking programs mgmt - IndustrySafe Administrator	
Civilian	Admin Aide	Bureau support	H. Hause	Bureau Chief	HQ	Bureau budget and accounts payable tracking Bureau admin support Bureau records mgmt to include RIM Medical exam scheduling coordination	- Assist with bureau task tracking - Office supply mgmt
Uniformed	Battalion Chief	Occupational Safety and Health	M. Stoner	Bureau Chief	HQ	- Safety programs mgmt - OSH committee mgmt - Safety event review/investigation mgmt - Program development	Liaison for ESB and Field Safety Officers Assists with bureau reporting Paramedic Program Director/Accreditation SME Bureau rep and POC as needed
Uniformed	Captain Paramedic	Health & Wellness Officer	S. Ruehl	Battalion Chief	HQ	Medical programs mgmt OSHA log reporting Work status restriction and modified duty mgmt Infection Control Support Officer	Liaison to occ med providers EMS Support Officer Assist with Safety Event Reviews/Investigations
Uniformed	Lieutenant	Health and Wellness Coordinator	J. Jacobson	Captain	HQ	- Behavioral Health Program Coordinator - Health/Wellness Program Coordinator - Program Education Coordinator -Tracking -Research - Stakeholder Liaison	- Peer Support (CISM) Team Leader - Bureau Program Coordinator - Peer Fitness Manager - CPAT Management
Uniformed	Firefighter	Occupational Programs Coordinator	P. Huang	Lieutenant	HQ		
Civilian	Admin Analyst I 7043	Standards and OSHA Compliance Officer	VACANT	Battalion Chief	HQ	- Audit compliance with establsihed standards & policy - Produce reports	
	Civilian Civilian Uniformed Uniformed Uniformed	Civilian Senior Admin Analyst Civilian Admin Aide Uniformed Battalion Chief Uniformed Captain Paramedic Uniformed Lieutenant Uniformed Firefighter Civilian Admin Analyst I	Civilian Senior Admin Analyst Risk Mgmt Analyst & Programs Admin Civilian Admin Aide Bureau support Uniformed Battalion Chief Occupational Safety and Health Uniformed Captain Paramedic Health & Wellness Officer Uniformed Lieutenant Health and Wellness Coordinator Uniformed Firefighter Occupational Programs Coordinator	Uniformed Assistant Chief Safety and Health Officer Vacant Holding Civilian Senior Admin Analyst Risk Mgmt Analyst & Programs Admin K. Derthick Civilian Admin Aide Bureau support H. Hause Uniformed Battalion Chief Occupational Safety and Health M. Stoner Uniformed Captain Paramedic Health & Wellness Officer S. Ruehl Uniformed Lieutenant Health and Wellness Coordinator J. Jacobson Uniformed Firefighter Occupational Programs Coordinator P. Huang	Uniformed Assistant Chief Safety and Health Officer Vacant Holding Plans DC Civilian Senior Admin Analyst Risk Mgmt Analyst & Programs Admin K. Derthick Bureau Chief Civilian Admin Aide Bureau support H. Hause Bureau Chief Uniformed Battalion Chief Occupational Safety and Health M. Stoner Bureau Chief Uniformed Captain Paramedic Health & Wellness Officer S. Ruehl Battalion Chief Uniformed Lieutenant Health and Wellness Coordinator J. Jacobson Captain Uniformed Firefighter Occupational Programs Coordinator P. Huang Lieutenant Civilian Admin Analyst I Standards and OSHA Compliance	Uniformed Assistant Chief Safety and Health Officer Vacant Holding Plans DC HQ Civilian Senior Admin Analyst Risk Mgmt Analyst & Programs Admin K. Derthick Bureau Chief HQ Civilian Admin Aide Bureau support H. Hause Bureau Chief HQ Uniformed Battalion Chief Occupational Safety and Health M. Stoner Bureau Chief HQ Uniformed Captain Paramedic Health & Wellness Officer S. Ruehl Battalion Chief HQ Uniformed Lieutenant Health and Wellness Coordinator J. Jacobson Captain HQ Uniformed Firefighter Occupational Programs Coordinator P. Huang Lieutenant HQ Civilian Admin Analyst I Standards and OSHA Compliance VACANT Battalion Chief HQ	Uniformed Assistant Chief Bureau Chief Safety and Health Officer Vacant Holding Plans DC HQ Everson management oversight - Bureau budget development and oversight - Personnel management oversight - Project management

BUREAU OF TECHNOLOGY SERVICES (BOTS) Support Position Summary

Undate 03/03/2021 1500

Functional DFRS Title (Projects Title)	Type	JD Title	Functional JD Title	Current Emp Name	Reports To	Worksite	Primary Projects & Duties	Secondary Projects & Duties
Chief Technology Officer	Civilian	IT Manager	Chief Technology Officer	S. Wilson	Plans DC	HQ	Bureau vision, planning, representation, & oversight Bureau budget development and oversight Personnel management Project management oversight	- Coordinate with DTCS & other county agencies - Plan, develop, and manage technology solutions
Bureau Admin Support Specialist	Civilian	Admin Aide	Helpdesk and Admin Aide	D. Goddard	сто	HQ	- Bureau phone presence - HelpDesk phone presence - SAP management - Comcast account management	- вигеаи видget ann accounts рауаоне tracking - Bureau admin support - Bureau records mgmt to include RIM - User password and email group management
IT Manager	Civilian	Tech Serv Sup Specialist IV	Deputy Chief Technology Officer	T. Lang	сто	HQ	Manage IT operations Advanced troubleshooting / support Maintain server and network infrastructure IT project manangement	Maintain the EMD server/client software and the Aqua program Coordinate with Public Safety Group on 911 IT hardware and software
echnical Support Specialist	Civilian	Tech Serv Specialist II	Helpdesk Manager and End User Support	M. Saunders	сто	HQ	- Manage IT Helpdesk - Maintain Hardware Inventory - Desktop / MDT / User Support - Comms & technology projects	- BOTS helpdesk response
Comms Liaison Supervisor	Uniformed	Captain Paramedic	Captain Liaison to Comms	G. Burns	сто	Comm Ctr	Operational Comms liaison (Center staff, Radio Shop) CAD database mgmt (deployments, users, units) ProQA determinant mgmt Station / personnel alerting management	- Comms & technology projects - BOTS helpdesk response
ire CAD/RMS Administrator	Civilian	Tech Serv Specialist II	RMS Administrator and Project Manager	R. Wilson	Captain, Comms	HQ	- Comms & Technology Project Management - Technical Comms liaison (DTCS, GIS) - GIS report development - CAD database mgmt (deployments, users, units)	- Maintain software Inventory - BOTS helpdesk response
Communications Liaison	Uniformed	Lieutenant	Lt. Liaison to Comms	K. Cugle	Captain, Comms	Comm Ctr	- Mobile data hardware Installer - MDT support - Comms & technology projects	- BOTS helpdesk response

OFFICE OF EMERGENCY MANAGEMENT (OEM) Support Position Summary

Update 03/03/2021 1500

Functional DFRS Title (Projects Title)	Туре	JD Title	Functional JD Title	Current Emp Name	Reports To	Worksite	Primary Projects & Duties	Secondary Projects & Duties
Director of OEM	Civilian	Administrator	Director of OEM	M. Hinson	Fire Chief	EOC	Office vision, planning, representation, & oversight Office budget development and oversight Personnel management Project management oversight	- UASI Fiscal & Budget Committee - On-call emergency manager - OEM grants management - Agency liaison
Deputy Director, OEM	Civilian	Assistant Administrator 7396	Deputy Director, OEM	M. Bernadzikowski	Director, OEM	EOC	- OEM operations supervision - OEM planning supervision - Staff supervision - OEM training & exercise supervision	On-call emergency manager UASI regional recovery committee chairman UASI training and exercise committee Agency liaison
OEM Operations Specilaist	Uniformed	Lieutenant (Temp filled as FF as of 2020)	OEM Operations	A. Bright	Director, OEM	EOC	- Command Unit program manager - OEM logistics manager - EOC Program Manager - OEM Fleet Manager	On-call emergency manager UASI interoperability communications comm RACES coordinator Agency liaison
Emergency Mgmt Specialist	Civilian	Senior Admin Analyst	Senior Emergency Mgmt Specialist	VACANT	Deputy Director, OEM	EOC	- OEM plans manager - OEM public outreach manager - Accreditation manager - OEM planner	On-call emergency manager UASI regional evacuation committee UASI emergency management committee Agency liaison
Emergency Mgmt Specialist	Civilian	Admin Analyst II	Emergency Mgmt Specialist	T. Talay	Deputy Director, OEM	EOC	- OEM long term projects manager - OEM grants manager - OEM planner - OEM budget/finance	On-call emergency manager UASI Fiscal & Budget committee Agency liaison
Administrative Support Specialist	Civilian	Admin Aide	Admin Support (Grant Funded)	Vacant Holding	Deputy Director, OEM	EOC	- Critical infrastructure program manager - Continuity programs manager - Resiliency program manager - OEM planner	On-call emergency manager Anti-Terrorism Advisory Council Resiliency committee chairman Agency liaison
Emergency Mgmt Specialist	Civilian	Admin Analyst II 7456	Emergency Mgmt Specialist	Vacant Holding	Deputy Director, OEM	EOC	- Aide to Director - Correspondence manager - Calendar manager - Social media	- OEM special projects
Emergency Mgmt Specialist	Civilian	Admin Analyst II	Emergency Mgmt Specialist	K. Canady	Deputy Director, OEM	EOC	- Correspondence manager - Calendar manager - Social media	- OEM special projects
OEM Operations Specilaist	Contingent	Contingent Professional	OEM Operations	R. Philps	Deputy Director, OEM	EOC	- Public outreach coordination - Outside training coordination - OEM logistics - OEM special projects	
Emergency Mgmt Planner	Contract	CHHS Contract	Emergency Mgmt Planner	S. Durbin	Senior Emergency Mgmt Specialist	EOC	- Duties of vacant Admin Aide - Key officials list program manager	
Emergency Mgmt Planner	Contract	CHHS Contract	Emergency Mgmt Planner	Vacant Holding	Senior Emergency Mgmt Specialist	EOC	- Regional planning - County recovery framework	

Office of the Fire Chief (OFC) Support Position Summary

Undate 03/03/2021 1500

Functional DFRS Title (Projects Title)	Type	JD Title	Functional JD Title	Current Emp Name	Reports To	Worksite	Primary Projects & Duties	Secondary Projects & Duties
Fire and EMS Chief	Uniformed	Chief, Fire and Rescue	Interim Chief, Fire and Rescue	W. Anuszewski	CAO	HQ	- Dept vision, planning, representation, oversight - Appointing and jurisdictional authority - OFC oversight - Organizational policy and direction	- Liaison County Admin - Local, regional, and national integration - Emergency Management oversight - Public interface
Department Planning Officer	Uniformed	Deputy Chief Paramedic	Department Planning Officer, Office of the Fire Chief	J. Jerome	Fire Chief	HQ	Oversight for BOTS, BOSH, Planning/Analysis, OMD Resource projections related to budget Strategic planning and analysis oversight Acting Fire Chief & OFC event support as needed	- Oversight for other bureaus - Official Leave request oversight - Special Order oversight - Local and regional integration
Department Operations Officer	Uniformed	Deputy Chief Paramedic	Department Operations Officer, Office of the Fire Chief	G. Wallace	Fire Chief	HQ	Oversight for ESB, OFM, Volunteer Corporations Significant current operational issue resolution Operational policy development oversight Acting Fire Chief & OFC event support as needed	Oversight for other bureaus Official Leave request oversight Special Order oversight Local and regional integration
Department Logistics Officer	Uniformed	Deputy Chief	Department Logistics Officer, Office of the Fire Chief	Vacant Holding	Fire Chief	HQ	Oversight for COMA, LOGS, OEM Construction & facility project coordination Significant emergency management issue resolution Acting Fire Chief & OFC event support as needed	Oversight for other bureaus Official Leave request oversight Special Order oversight Local and regional integration
Department Administrative Services Officer	Uniformed	Deputy Chief Paramedic	Department Administrative Services Officer, Office of the Fire Chief	R. Smeltzer	Fire Chief	HQ	Oversight for ASB, E&T Oversight for Department training plan Administrative policy development oversight Acting Fire Chief & OFC event support as needed	- Oversight for other bureaus - Official Leave request oversight - Special Order oversight - Local and regional integration
Executive Assistant to the Fire Chief	Civilian	Assistant Administrator	Executive Assistant, Office of the Fire Chief	C. Beatty	Fire Chief	HQ	- Strategic project development - Fire Chief schedule and administrative support - OFC services coordination - OFC event planning and mgmt	- OFC budget and accounts payable tracking - OFC records mgmt to include RIM - Deputy Chief and OFC admin support - DC and Acting FC schedule integration
Data Analysis Manager	Civilian	Admin Analyst II	Data Analysis Mgr, Office of the Fire Chief	D. Goodwin	Planning DC	HQ	Research/analysis report development Performance measures development process Results Scorecard system admin Business intelligence systems development	- Data research and compilation
Administrative Assistant	Civilian	Admin Tech III	Administratve Assistant, Office of the Fire Chief	Vacant Holding	Executive Assistant	HQ	Administrative support for the office of the Fire Chief Oversees the Official Leave paperwork process Processes leave donation spreadsheet/paperwork Maintains schedules and calendars	- Assistant to the Metro Fire Chief Chair
Medical Director	Contract	Medical Director	Medical Director, Office of the Medical Director	M. Levy	Fire Chief	HQ	- EMS Quality Assurance oversight - Delegation of ALS and BLS practice - SME for EMS systems, training, education - Occupational medicine advisor	Oversight of Resuscitation Academy programs County first responder Medical Director EMS education & training delivery Medical liaison with outside depts, reg, & natl orgs
Associate Medical Director	Contract	Associate Medical Director	Associate Medical Director, Office of the Medical Director	A. Margolis	Medical Director	HQ	Alternate to the medical director Support medical direction & QA initiatives Support education & training design and delivery Facilitate DFRS prehospital research initiatives	Assist ESB with patient outcome follow ups Support EMS Fellowship program collaboration Support RSI education programs Support BLS and ALS precepting programs
EMS Data Analyst	Contract	Contracted Professional	EMS Data Analyst, Office of the Medical Director	B. Scharf	Medical Director	HQ	Research, analysis, and report development Clinical EMS performance analytics Cardiac Arrest Registry (CARES) program mgr Cardiac arrest outcome data	- Cardiac arrest dashboard - Coordinate quality assurance initiatives - Special projects as assigned
Special Projects, Change Management	Contingent	Contingent Professional	Special Projects, Change Management	L. Winston	Fire Chief	HQ	- Research, analysis, and report development - Policy development - Change management	
Special Projects, Strategic Planner	Contingent	Contingent Professional	Special Projects, Strategic Plan	S. Watts	Fire Chief	НQ	- Research, analysis, and report development - Policy development - Strategic planning - Change management	

EDUCATION & TRAINING (E&T) Support Position Summary

E&T as of 03/03/2021

Update 03/03/2021 1500

This represents the structure as of the date indicate Functional DFRS Title (Projects Title)	Type	ID Title	Functional JD Title	Current Emp	Reports To	Worksite	onsibilities and duties listed. Primary Projects & Duties	Secondary Projects & Duties
Bureau Chief	Uniformed	Assistant Chief	Bureau Chief	Name J. Ross	Plans DC	PSTC	- Bureau vision, planning, representation, & oversight - Bureau budget development and oversight - Personnel management - Project management oversight	- DFRS education & training plan - PSTC campus oversight - Curric approval & oversight - Educational technology oversight
Bureau Admin Support Specialist	Civilian	Admin Aide	E&T Admin Support	D. Weist	Bureau Chief	PSTC	Bureau budget and accounts payable tracking Bureau admin support Bureau records mgmt to include RIM Training records custodian	- Virtual Academy system support - Office supply mgmt - BRIAAN System Administrator - Inclement weather info coordination
Registrar & Records Mgmt Coordinator	Contingent	Contingent Professional	Registrar/Records Mgmt	B. Ditch	Bureau Chief	PSTC	- Records retention - Course registrations - RMS training module custodian	
Registrar & Records Mgmt Coordinator	Civilian	Admin Aide 7557	Registrar/Records Mgmt	Vacant Holding	Bureau Chief	PSTC	Records retention Course registrations RMS training module custodian	
Facility & Multi-Media Specialist	Contingent	Contingent Professional	Facility and Multi-Media Specialist	G. Jones	Bureau Chief	PSTC	- Faculty resource mgmt - facility technology mgmt - Liaison County facilities, Highways	- Media lab inventory - Media development
LMS Manager & eLearning Developer	Civilian	Admin Analyst II	LMS Manager & eLearning Developer	S. Diz	Bureau Chief	PSTC	Hybrid & online education planning Administrate Virtual Academy LMS Develop eLearning & extended classroom programs Manage eLearning development projects and teams	Personnel management Ensure design of VA is congruent with needs Provide support for multimedia use in eLearning Facilitate SME and instructor integration w LMS
Curriculum and eLearning Developer	Civilian	Admin Analyst I 7042	Curriculum and eLearning Developer	N. Jacobsen	LMS Manager	PSTC	- Administrate Virtual Academy LMS - Develop eLearning & extended classroom programs - Manage eLearning development projects and teams	- Ensure design of VA is congruent with needs - Provide support for multimedia use in eLearning - Facilitate SME and instructor integration w LMS
All-Hazards Education Programs Officer, Exec BC	Uniformed	Battalion Chief Paramedic	Fire-EMS-All hazards Instructor	D. Becker	Bureau Chief	PSTC	- Training plan (Fire, Rescue, Hazmat, HVO) - Trainee Academy program director - MFRI Liaison - Accreditation (MFSPQB ATRA)	- High-risk training approvals - Liaison Council of Academies - MICRB instructor records custodian - Instructor development projects
Professional Development Manager	Uniformed	Fire Captain	Professional Development Manager	K. Tozaki	Battalion Chief	PSTC	- Certification project - Officer development project - OCS project - Lessons Learned project	- Liaison NFA and higher ed
Career Development Officer	Uniformed	Lieutenant (Temp a FF 03/01/2021)	Fire-EMS-All hazards Instructor	J. Kaminski	Captain Professional Development	PSTC	- Command sim education programs - Virtual Academy admin support - Instructional support - Certification Projects Support	- Online curriculum development - Lessons Learned project support
Vehicle Operator Development Officer	Uniformed	Lieutenant Paramedic (Temp a FF 03/30/2020)	Fire-EMS-All hazards Instructor	MFF D. Murray	Captain Professional Development	PSTC	 Primary driving courses (NFPA 1002) Driver's retraining requests Driver/operator continuing education Engine/ambo clearance process (DFRS) 	Driving simulator Tiller operator's training Training Academy driving programs Online curriculum development
Fire, Rescue, Hazmat Education Specialist	Uniformed	Firefighter	Fire-EMS-All hazards Instructor	C. Everret	Captain, All Hazards	PSTC	- THOAR instruction & support	
ALS Academic Education Officer	Uniformed	Lieutenant Paramedic	Fire-EMS-All hazards Instructor	W. Huber	EMS Education Programs Manager	PSTC	- EMT-IF, EMT-I, EMT-P Bridge mgmt - Accreditation MIEMSS, COAEMSP - ALS ConEd coordination - RSI program	Online curriculum development Liaison book and resource vendors Bureau grant mgmt Virtual Academy admin support
EMS Continuing Education Specialist	Uniformed	Firefighter Paramedic	Fire-EMS-All hazards Instructor	A. Alejandre	Lieutenant, EMS	PSTC	- MIEMSS ALS affiliation mgmt - HCGH partnership (ACLS, PALS) - STEMI database & feedback program - ALS ConEd delivery - Martin Albard State St	Online curriculum development Training Academy BLS programs EMS precepting programs Virtual Academy admin support
EMS Clinical Education Specialist	Uniformed	Firefighter Paramedic	Fire-EMS-All hazards Instructor	S. Paul	Lieutenant, EMS	PSTC	- Clinical programs, ALS Con Ed, Precepting mgmt - BBP compliance - Accreditation compliance (MIEMSS, CoAEMSP) - ALS education analysis & reporting	- Online curriculum development - Branch inventory maint & mgmt - Human patient sim lab mgmt - Virtual Academy admin support

EMS Clinical Education Specialist	Uniformed	Firefighter Paramedic	Fire-EMS-All hazards Instructor	R. Meneses	Lieutenant, EMS	PSTC	- Career BLS continuing ed - Liaison MIEMSS BLS Educ SubComm - MIEMSS BLS affiliation mgmt - Instructional support	- Online curriculum development - ASHI CPR franchise - Pathways Liaison
EMS Education Programs Manager	Civilian	Senior Analyst	EMS Education Programs Manager	D. Weigel	Battalion Chief	PSTC	- EMS training plan (BLS, ALS primary, ALS ConEd) - EMS Ed Programs Director - Paramedic accreditation oversight - BRIaAN database custodian	Online curriculum development Liaison MIEMSS ALS Ed Subcomm Accreditation oversight (CoAEMSP, MIEMSS) ITLS franchise mgmt
Fire, Rescue, Hazmat Education Manager	Uniformed	Fire Captain	Fire, Rescue, Hazmat Education Manager	B. Theibeault	Battalion Chief	PSTC	- Fire ConEd/Live Burn coordination (NFPA 1001) - Acquired structures (NFPA 1403) - Trainee Academy programs Captain	- Online curriculum development - Resource donations
Training Facilities Education Officer	Uniformed	Lieutenant	Fire-EMS-All hazards Instructor	J. Oursler	Captain, All Hazards	PSTC	- Fire sim operational support - Branch inventory mainenance & mgmt - Instrucitonal support - RSO and ALS Clinical Coordination	- Online curriculum development - Allied agency training - HVO training support
Fire, Rescue, Hazmat Education Specialist	Uniformed	Firefighter	Fire-EMS-All hazards Instructor	J. Tran	Lieutenant, All Hazards	PSTC	Hazmat continuing education (OSHA 1910.120) Confined space continging ed (OSHA 1910.46) Simulation resource maintenance	PSTC breathing apparatus (NFPA 1852) BA compliance (NFPA 1852, OSHA 1910.134) Online curriculum development
Trainee Class Academy Manager	Uniformed	Fire Captain	Trainee Class Academy Manager	J. Hummel	Battalion Chief	PSTC	- Trainee Class instructional duties - Trainee Class management duties - Other duties as assigned	
Trainee Class Academy Instructor	Uniformed	Lieutenant	Trainee Class Academy Instructor	L. Kerby	Captain, Trainee Class	PSTC	- Trainee Class instructional duties - Trainee Class coordination duties - Other duties as assigned	
Trainee Class Academy Instructor	Uniformed	Firefighter	Trainee Class Academy Instructor	M. Johnson	Lieutenant, Trainee Class	PSTC	- Trainee Class instructional duties - Trainee Class coordination duties - Other duties as assigned	
Paramedic Education Specialist/Instructor	Civilian	Admin Analyst II 7558	Paramedic/OSHA Instructor	B. Witmer	EMS Education Programs Manager	PSTC	- ALS instructional delivery - EMT-I, EMT-PB - Online EMS curriculum development	- Training Academy ALS & EMS programs - Curriculum research & development
Instructor	Civilian	Admin Analyst I 7549	Fire-EMS-All hazards Instructor	Vacant Holding		PSTC		

Community Outreach and Media Affairs (COMA) Position Summary

Update 03/03/2021 1500

Functional DFRS Title (Projects Title)	Туре	JD Title	Functional JD Title	Current Emp Name	Reports To	Worksite	Primary Projects & Duties	Secondary Projects & Duties
Dir of Community Outreach and Media Affairs	Civilian	Senior Admin Analyst	Community Outreach Specialist	B. Tanner	DC Logistics	HQ	- Community outreach - Community risk reduction - CPR program - Safe Kids program	Public education HCPSS liaison with educational programs Represents HCDFRS with MALSC & FABSCOM Project Safe
Digital Media Specialist	Civilian	Admin Analyst I	Digital Media Specialist, Office of the PIO	M. Hogg	Comm Outreach Spec	HQ	- Social media coordination - Intranet system administrator - PIO project & Internet development - PIO press release and content development	PIO records management and RIM Public Information Act requests and tracking PIO agency contact info database management After hours social media monitoring
PIO & Photography Project Assistant	Contingent	Contingent Professional	Digitial Media Project Assistant, Office of the PIO	D. Walton	Comm Outreach Spec	HQ	Photography events, projects, and initiatives Monitor social media & news coverage Intranet/Internet photo & graphics processing PIO content curation and release	- DFRS virtual photo & image library maintenance - After hours incident photography as available
Risk Reduction Educator	Civilian	Admin Aide	Community CPR Programs Specialist	E. McNamara	Comm Outreach Spec	HQ	Public CPR program coordination Public education delivery Remembering When (senior adult education)	
Risk Reduction Educator	Civilian	Admin Aide 7041	Fall Prevention Program Specialist	Vacant Holding	Comm Outreach Spec	HQ	- Public Fall Prevention program coordination	
afe Kids Program Coordinator	Contingent	Contingent Professional	Safe Kids	T. Taylor	Comm Outreach Spec	HQ	- Safe Kids car seat coordinator - Bike rodeos coordinator - Assists with safe driving - Pediactric public education	
Public Education Specialist	Uniformed	Firefighter	Public Education Specialist	T. Sinz	Comm Outreach Spec	HQ	- Fire safety house - Coordinates evacuation drills - School education programs - Fire inspections	- Liaison Mid Atlantic Life Safety Conf Comm - Smoke Alarm Program - Prom Promise - Dress the Firefighter (K5 program)

TEMPLATE BUREAU (ABBREV) Position Summary

Update 03/03/2021 1500

This represents the structure as of the date indicated. Position descriptions, position ranks, primary and secondary project assignments, and qualifications are subject to change and re-organization. Not all responsibilities and duties listed.

Functional DFRS Title (Projects Title) Type JD Title Functional JD Title Current Emp Reports To Worksite Primary Projects & Duties Secondary Projects & Duties Name